

Registration No. 199401034915 (320598-X) (Incorporated in Malaysia)

NOTICE OF THE 26TH ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN THAT the 26th Annual General Meeting of the Company will be held entirely through live streaming from the broadcast venue at Level 2, TM Convention Centre, Jalan Pantai Baharu, 50672 Kuala Lumpur, Wilayah Persekutuan Kuala Lumpur, Malaysia on Wednesday, 2 June 2021 at 10.00 a.m. to transact the following businesses:

AGENDA

(Please refer to Note 1) 1. To receive the Audited Financial Statements for the financial year ended 31 December 2020 together with the Reports of Directors and Auditors thereon.

Ordinary Resolution 1 2. To approve the payment of Directors' fees up to an amount of RM150,000 from 3 June 2021 until the next Annual General Meeting of the Company.

Ordinary Resolution 2 3. To approve the payment of Directors' benefits to Non-Executive Directors up to an amount of RM80,000 from 3 June 2021 until the next Annual General Meeting of the Company.

4. To re-elect the following Directors who retire in accordance with the Company's Constitution:

(a) Dato' Maznah Binti Abdul Jalil

(b) Fong Hui Sain

Ordinary Resolution 3 Ordinary Resolution 4

5. To re-appoint KPMG PLT as Auditors of the Company and authorise the Directors to determine their remuneration.

Ordinary Resolution 5

6. To consider and if thought fit, to pass the following Ordinary Resolution, with or without modifications:

AUTHORITY TO ALLOT SHARES PURSUANT TO SECTION 75 OF THE **COMPANIES ACT 2016**

Ordinary Resolution 6

"THAT subject always to the Companies Act 2016 ("Act") and the approvals of the relevant authorities, the Directors be and are hereby authorised pursuant to Section 75 of the Act, to allot shares in the Company at any time until the conclusion of the next Annual General Meeting upon such terms and conditions and for such purposes as the Directors may in their absolute discretion deem fit provided that the aggregate number of shares to be issued pursuant to this Resolution does not exceed 10% of the total number of issued shares of the Company for the time being."

7. To transact any other business for which due notice shall have been given.

BY ORDER OF THE BOARD

SEOW FEI SAN (CCM Practising Certificate 201908002299) **LOH LAI LING (CCM Practising Certificate 201908002445)**

Secretaries

Petaling Jaya

11 May 2021

Notice of the 26th Annual General Meeting (continued)

NOTES TO THE NOTICE OF THE 26TH ANNUAL GENERAL MEETING:

- 1. The members' approval on the Audited Financial Statements is not required pursuant to the provision of Section 340(1) of the Companies Act 2016 and hence, the matter will not be put for voting.
- 2. Please refer to the Administrative Guide for the procedures to register and participate and vote in the virtual Annual General Meeting.
- 3. In view of the Covid-19 pandemic and Government of Malaysia's official guidance on social distancing, the 26th Annual General Meeting ("AGM") will be held fully virtual and entirely via remote participation and voting. All shareholders are advised to participate in the 26th AGM remotely by registering at:
 - i. Members' E-Registration: https://cutt.ly/ibwze7T

OR

- ii. Proxies' E-Registration https://cutt.ly/Vbi647c
- 4. The broadcast venue of the 26th AGM is strictly for the purpose of complying with Section 327(2) of the Companies Act 2016 which requires the Chairman of the Meeting to be at the main venue. No members / proxy(ies) from the public will be physically present at the broadcast venue.
- 5. A member of the Company entitled to participate and vote at the Meeting is entitled to appoint a proxy or proxies to participate and vote on his / her behalf. A proxy may but need not be a member of the Company. The members may submit their questions at corpcomm@innature.com.my before the Meeting or during live streaming using the query box to Board of Directors.
- 6. A member may appoint up to two (2) proxies to attend the Meeting. Where a member appoints two (2) proxies, he / she shall specify the proportions of his / her holdings to be represented by each proxy.
- 7. Where a member of the Company is an Authorised Nominee as defined under the Securities Industry (Central Depositories) Act, 1991, it may appoint at least one (1) proxy but not more than two (2) proxies in respect of each securities account it holds with ordinary shares of the Company standing to the credit of the said securities account.
- 8. Where a member of the Company is an Exempt Authorised Nominee which holds ordinary shares in the Company for multiple beneficial owners in one securities account ("omnibus account"), there is no limit to the number of proxies which the Exempt Authorised Nominee may appoint in respect of each omnibus account it holds.
- 9. The instrument appointing a proxy shall be in writing under the hand of the appointer or his attorney duly authorised in writing, or if the appointer is a corporation, either under its Common Seal or under the hand of its officer or attorney duly authorised.
- 10. The instrument appointing a proxy or proxies must be deposited at the Poll Administrator's office at 54B, Damai Complex, Jalan Lumut, 50400 Kuala Lumpur, Malaysia, alternatively to be submitted electronically, through corpcomm@innature.com.my, not less than forty-eight (48) hours before the time for holding the meeting or at any adjournment thereof, otherwise, the instrument of proxy shall not be treated as valid.
- 11. In respect of deposited securities, only members whose names appear on the Record of Depositors on 24 May 2021 (General Meeting Record of Depositors) shall be eligible to attend the meeting or appoint proxy(ies) to attend and / or vote on his / her behalf.
- 12. Pursuant to Paragraph 8.29(A) of of Bursa Malaysia Securities Berhad Main Market Listing Requirements, all the resolutions at the 26th AGM of the Company shall be put to vote by way of poll.

Notice of the 26th Annual General Meeting (continued)

Explanatory Notes:

Ordinary Resolutions 1 and 2 Directors' fees and benefits payable to Non-Executive Directors

Pursuant to Section 230(1) of the Companies Act 2016, the fees of the directors and any benefits payable to the directors of a listed company and its subsidiaries shall be approved at a general meeting. In this respect, the Board of Directors ("Board") agreed that the members' approval shall be sought at the 26th Annual General Meeting ("AGM") on the Directors' fees and benefits in two (2) resolutions as follows:

Ordinary Resolution 1 on payment of Directors' fees from 3 June 2021 until the next AGM

The total amount of Directors' fees payable to the Non-Executive Directors from 3 June 2021 until the next AGM tabled for the members' approval is RM150,000. The figure is calculated with the assumption that there is no adjustment to the Directors' fees and no change in the Board size during the aforesaid period.

Ordinary Resolution 2 on payment of Directors' benefits from 3 June 2021 until the next AGM

The Directors' benefits are essentially meeting allowance to Non-Executive Directors for attendance of meetings of the Board, Board Committees and general meetings, allowance to Senior Independent Director, and allowances to Independent Directors for participation in Board Committees.

The Board will seek shareholders' approval at the next AGM in the event the amount of Directors' fees and benefits is insufficient due to an increase in Board size and/or number of meetings.

Ordinary Resolution 6 Authority to Allot Shares Pursuant to Section 75 of the Companies Act 2016

The proposed Ordinary Resolution 6, if passed, will empower the Directors of the Company to allot not more than 10% of the total number of issued shares of the Company subject to approvals of all the relevant governmental and/or other regulatory bodies and for such purposes as the Directors consider would be in the interest of the Company. This authorisation will, unless revoked or varied by the Company in general meeting, expire at the next Annual General Meeting of the Company.

As at the date of printing of this Annual Report, no new shares in the Company were issued pursuant to the authority granted to the Directors at the last Annual General Meeting held on 19 August 2020 and which will lapse at the conclusion of the 26th AGM.

The authority will provide flexibility to the Company for any possible fund raising activities, including but not limited to further placing of shares, for purpose of funding future investment project(s), working capital, repayment of bank borrowing and/or acquisitions.